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Who We Are

Staff & Board

Tim Draimin - Executive Director

Tim Draimin has over 25 years experience in the charitable and non-profit sector in Canada and abroad. He was most recently Senior Policy Advisor with the Canadian Council for International Co-operation and also worked with CUSO and the Jesuit Centre for Social Faith and Justice.



Tim has also consulted on non-profit management, resource diversification, and non-profit-private sector partnerships for domestic and international clients including the Canadian Public Health Association, Ford Foundation, Synergos Institute, International Development Research Centre, and Steelworkers Humanity Fund. He is currently on the boards of the Social Investment Organization and the Institute for Media, Policy and Civil Society.

Lesley Anderson - Operations Manager

Lesley is responsible for managing daily operations at Tides Canada, as well as managing the rapid growth of the organization. She assists donors in the development of meaningful and effective grant-making programs and ensures that their accounts are impeccably managed.



Lesley has fifteen years experience as a program and project manager in the areas of social justice and community economic development,

with organizations such as VanCity Community Foundation, the YWCA, MOSAIC, and Immigrant Services Society. She has also been a consultant in adult education programming.

Yolanda Bronstein - Donor Outreach

Together with the rest of the staff, Yolanda works to strengthen the Tides Canada donor community, inform donors about opportunities to invest in social change, and increase the flow of resources to charities working on social and environmental justice.

Yolanda comes to Tides Canada with over six years experience in the not-for-profit sector, working with various social justice organizations including Oxfam Canada, the United Church of Canada, Low Income Families Together, and the Canadian Association for Community Living. She is an active member of the Association for Fundraising Professionals.

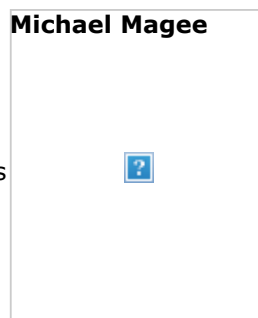
Kyla Epstein - Administrative Coordinator

Kyla participates in a wide variety of duties at Tides Canada: event planning, grant administration, provision of operational support, and jumping in when needed on new and exciting initiatives. She brings to the job a diverse range of experience in promotions, organization, and planning.

Tides Canada Advisors

Michael Magee - Senior Program Advisor

Michael brings fifteen years of political, government, and social movement experience to bear on Tides Canada's philanthropic program development. He also acts as President of Convergence Communications, a company that provides services in strategic planning and media and government campaigns. A former Director of Development and Communications for the Sierra Legal Defence Fund, he has a special interest and expertise in environmental and conservation issues throughout North America.



Ross McMillan - Senior Associate, Conservation

Ross' extensive background in strategic planning, negotiations, fundraising, and policy and program development supports Tides Canada's innovative work on conservation financing and donor contributions for environmental initiatives. Ross brings two decades of experience in the not-for-profit, public and private sectors, including significant work with the conservation community and its financial supporters. Ross is the president of Boreray Praxis Consulting Inc., a planning,

negotiations and public affairs company established in 1994 that provides strategic counsel to non-profits, governments, corporate clients, First Nations, and communities.

[Michelle Hoar](#) - **Communications Advisor**

As Communications Advisor, Michelle helps to develop and maintain consistent and compelling messages and materials throughout Tides Canada's various outreach efforts. Michelle brings to the job a strong background in communications with sustainability organizations such as Centre for Integral Economics and Northwest Environment Watch.

Tides Canada Board of Directors and Officers



Alan Broadbent

Alan has been involved with social justice issues and the funding community in Canada for many years. Presently, he acts as Chairman and Chief Executive Officer of the Avana Capital Corporation, Chair of the Board of The Philanthropic Initiative in Boston, and as Chairman of the Maytree Foundation. The Maytree Foundation's primary concern is poverty in Canada, with a special focus on support programs for refugees and immigrants in Canada. Since its beginning in 1992, Alan has also served as Chairman of the Caledon Institute of Social Policy, a national Canadian organization established through the Maytree Foundation that conducts research and formulates strategy to understand and deal with poverty in society.

Laura Campobasso

Laura is the founder and president of Progressive Strategies, a resource and training firm dedicated to creating organizational capability in health, conservation, and social development communities. She is also the Executive Director of the Whitecap Foundation in Los Angeles, CA. The Whitecap Foundation's central aim is to improve quality of life for families in the Los Angeles region. In addition, the Foundation supports sustainable habitat restoration in California and other western states. Her past experience includes serving as director of World Wildlife Fund's Organizational Development Program, as a management consultant with Coopers and Lybrand, and as the resident economic and policy advisor to the

Government of St. Kitts and Nevis, West Indies.

Richard Chamberlain - Secretary

Richard is a Certified General Accountant, practicing acupuncturist, and previous Chief Financial Officer of Hollyhock. He brings twenty-five years worth of experience on the boards of community organizations to Tides Canada.

Susan Gibson

Susan is a founding director of the Canadian Public Affairs Association of Canada. She has extensive experience in senior policy positions in the private and public sector including: Executive Director, Ontario Status of Women Council, Government of Ontario; Director of Public Affairs, Ontario Trucking Association; Small Business Advocate, Ministry of Trade, Government of Ontario; Research Officer, Cabinet Office, Government of Ontario.

Also a long-time environmental advocate, Susan has served as Chair of the Long Point Bird Observatory, Director of the Ontario Outward Bound School, and Director of the Sierra Club of Ontario.

Drummond Pike - Chair

Drummond Pike founded Tides Foundation (Tides Canada's sister foundation located in San Francisco, CA) in 1976, and serves as President of Tides Foundation, Tides Center, and eGrants.org, a non-profit focused on Internet fundraising. He is also President of Highwater, Inc., a real estate venture and historic preservation effort in San Francisco's Presidio National Park. Drummond was a founder and Associate Director of the Youth Project in Washington, DC and served as Executive Director of the Shalan Foundation in San Francisco from 1976 to 1981. He was also one of the founders of Working Assets in 1983.

Gregor Robertson

Gregor is the founder and Chair of Happy Planet Foods Inc., a producer of fresh and organic juices, smoothies and fruit salads across Canada. He also leads the company's philanthropic venture, the Happy Planet Fund. A strong advocate for sustainable agriculture, fisheries and forestry, Gregor works with the Glen Valley Organic Farm Cooperative, Wild Salmon Fund, Cortes Ecoforestry Society, Linnaea Farm Society, Treedom Inc. and the Hollyhock Leadership Institute.

Joel Solomon - Vice Chair

Joel is the Executive Director of the Endswell Foundation, which supports environmental organizations in British Columbia, and the President of Renewal Partners Company, which makes seed capital investments in businesses

working towards a sustainable economy in B.C. As well as serving on the board of Tides Canada Foundation, Joel also serves on the board of Tides US, chairs the board of Hollyhock retreat centre, and sits on a variety of other for-profit and non-profit boards. He splits his residential time between Vancouver and Cortes Island, B.C.

Officers

James Morrisey, FCA - Treasurer

James Morrisey, Senior Partner with Ernst and Young and a Fellow of the Institute of Chartered Accountants of Ontario, has an extensive background in providing financial advice to corporate, individual and non-profit clients. Mr. Morrisey currently serves on the board of numerous foundations and non-profit institutions, including as Chair of the Ottawa Hospital Research Institute; the University of Ottawa, Ottawa Hospital Eye Institute Advisory Committee; and the Sage Foundation. He also serves as Treasurer for the Endswell Foundation and the Victorian Order of Nurses for Canada. Mr. Morrisey has written and lectured extensively on taxation and financial planning and has been a media spokesperson on these issues.



Tides Canada Foundation

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info@tidescanada.org 1.866.843.3722

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