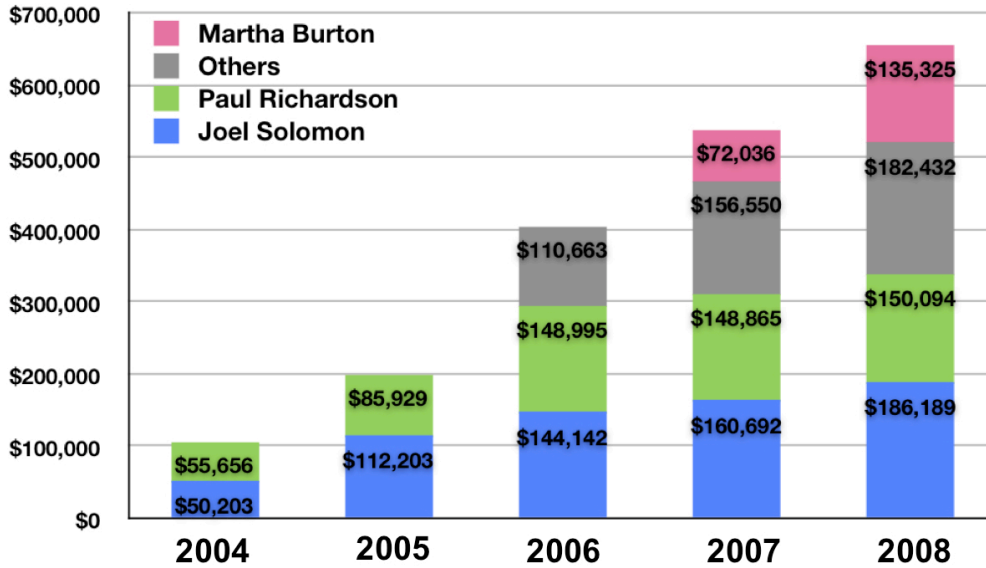


Excerpts of U.S. Tax Returns Showing Staff Compensation Paid by the Endswell Foundation 2004 - 2008

Highest Paid Staff at the Endswell Foundation, According to U.S. Tax Returns



Source: Based on U.S. Tax Returns

3 Five highest-paid independent contractors for professional services - (see page 21 of the instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
PAUL RICHARDSON	CONSULTING	55,656.
IIL LTD.	CONSULTING	96,164.
JSCO	CONSULTING	50,203.
Total number of others receiving over \$50,000 for professional services		▶ NONE

2004

3 Five highest-paid independent contractors for professional services - (see page 21 of the instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
PAUL RICHARDSON	CONSULTING	85,929.
IIL LTD.	CONSULTING	217,410.
JSCO	CONSULTING	74,802.
Total number of others receiving over \$50,000 for professional services		▶ NONE

2005

ENDSWELL FOUNDATION

2006

98-0131284

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

<u>NAME AND ADDRESS</u>	<u>TITLE AND TIME DEVOTED TO POSITION</u>	<u>COMPENSATION</u>
DEBRA MAITLAND 106 WEST KING ROAD, SUITE 205 V7N2L8 NORTH VANCOUVER BRITISH COLUMBIA CANADA	EXECUTIVE ASSISTANT	51,298.
JOEL SOLOMON BOX 127 MANSON LANDING V0P 1K0 CORTES ISLAND BRITISH COLUMBIA CANADA	PRESIDENT	144,142.
ALEXANDRA PEARSON 8884 ROBERSON COURT V5A4K8 BURNABY BRITISH COLUMBIA CANADA	CONTROLLER	59,365.
PAUL RICHARDSON 3424 WEST SIXTH AVENUE V6R1T3 VANCOUVER BRITISH COLUMBIA CANADA	VICE PRESIDENT	148,995.
	TOTAL COMPENSATION	<u>403,800.</u>

2007

ENDSWELL FOUNDATION

98-0131284

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES
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NAME AND ADDRESS -----	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION -----	COMPENSATION -----
PAM CHALOUT SUITE 609, 560 CARDERO ST. V6G 3E9 VANCOUVER BRITISH COLUMBIA CANADA	VICE PRESIDENT	96,395.

JOEL SOLOMON BOX 127 MANSON LANDING V0P 1K0 CORTES ISLAND BRITISH COLUMBIA CANADA	PRESIDENT	160,692.
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MARTHA BURTON 2916 MANITOBA ST. V5Y 3B4 VANCOUVER BRITISH COLUMBIA CANADA	SNR. VICE PRES	72,036.
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PAUL RICHARDSON 3424 WEST SIXTH AVENUE V6R1T3 VANCOUVER BRITISH COLUMBIA CANADA	VICE PRESIDENT	148,865.
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ENDSWELL FOUNDATION

98-0131284

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES
=====

NAME AND ADDRESS -----	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION -----	COMPENSATION -----
JACQUELINE ZHU 7088 LYNNWOOD DRIVE V7C 5V3 RICHMOND BRITISH COLUMBIA CANADA	CONTROLLER	60,155.

TOTAL COMPENSATION	-----	538,143. =====
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2008

ENDSWELL FOUNDATION

98-0131284

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES
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NAME AND ADDRESS -----	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION -----	COMPENSATION -----
PAM CHALOUT SUITE 609, 560 CARDERO ST. V6G 3E9 VANCOUVER BRITISH COLUMBIA CANADA	VICE PRESIDENT	108,201.
JOEL SOLOMON BOX 127 MANSON LANDING V0P 1K0 CORTES ISLAND BRITISH COLUMBIA CANADA	PRESIDENT	186,189.
MARTHA BURTON 2916 MANITOBA ST. V5Y 3B4 VANCOUVER BRITISH COLUMBIA CANADA	SNR. VICE PRES	135,325.
PAUL RICHARDSON 3424 WEST SIXTH AVENUE V6R1T3 VANCOUVER BRITISH COLUMBIA CANADA	VICE PRESIDENT	150,094.

ENDSWELL FOUNDATION

98-0131284

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES
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NAME AND ADDRESS -----	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION -----	COMPENSATION -----
JACQUELINE ZHU 7088 LYNNWOOD DRIVE V7C 5V3 RICHMOND BRITISH COLUMBIA CANADA	CONTROLLER	74,231.
	TOTAL COMPENSATION	----- 654,040. =====