

## Tides Canada's Income from Foreign Sources (2010) and How Staff Size Has Sky-rocketed

From: VIVIAN KRAUSE <vivian.krause@me.com>  
To: Ross McMillan <ross.mcmillan@tidescanada.org>  
Date: 31 October 2011 12:41:35 PM

Mr. McMillan,

At my blog, I have posted two new items with regards to Tides Canada's 2010 Canadian tax returns.

For your review, I have provided these posts below.

If I have presented anything here that is factually incorrect, or if I have missed any important points, please let me know.

As before, I can be reached at 604.618.8110 or by e-mail.

Sincerely,  
Vivian Krause

# Tides Canada Staff Size Sky-Rocketed From 37 to 251 (2006 to 2010)

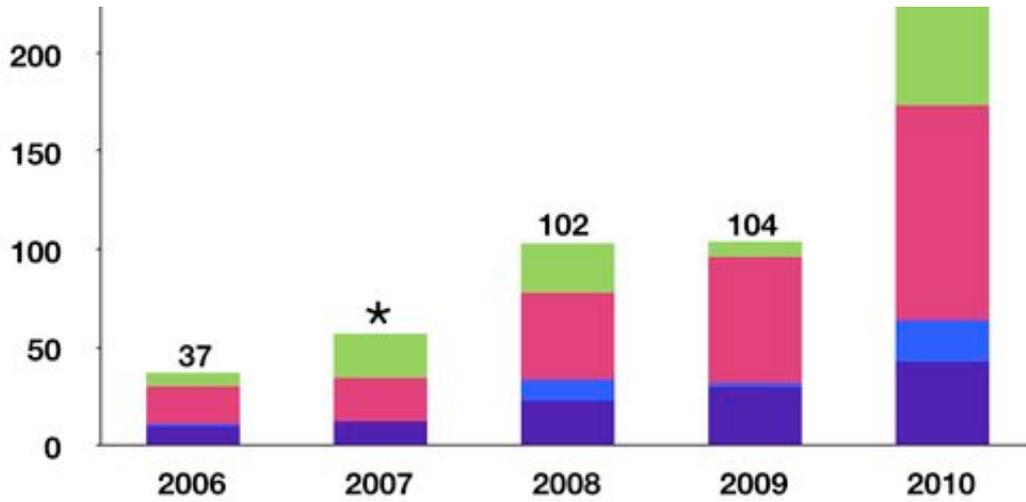
Where is Tides Canada getting the money to support a payroll of 251 employees, and what are they doing? How did the salary of Tides Canada's top earner go from less than \$120,000 to more than \$200,000 in the span of a few years? These are some of the questions that came to mind recently as I reviewed the 2010 tax returns for [Tides Canada Foundation](#) and [Tides Canada Initiatives Society](#).

As I have discussed in a previous post, one of the things that I noticed in these returns is that [more than half](#) of Tides Canada's 2010 revenue is from foreign sources.

Another thing that I notice in Tides Canada's [recent tax returns](#) is that from 2009 to 2010, the number of employees at Tides Canada has more than doubled from 104 to 251. Of these employees, 152 were full-time and 99 were part-time. As shown below, the head-count at Tides Canada has sky-rocketed since 2006 when Tides Canada had a total of only 37 employees.

Tides Canada's top earner has also seen a marked increase in his or her income. In 2006, the highest paid employee at Tides Canada earned [less than \\$120,000](#). In 2010, Tides Canada reported that at least one person earns between [\\$200,000 and \\$249,999](#).





\* Due to a typo in Revenue Canada's database, the number of part-time employees at Tides Canada Foundation is not available for 2007

Canada Revenue Agency  
www.cra.gc.ca

Français Home Contact Us Help Search canada.gc.ca

Charities and Giving > Charities Listings > Search

Tides Canada Foundation

Tides Canada Initiatives Society

Section D. Compensation

Top of page

**Notes:** Compensation includes all forms of remuneration (e.g., salaries, fees, and honoraria) and benefits (e.g., personal use of a car or office space).

**D1** On average, how many permanent, full-time, compensated positions did the charity have in the fiscal period? **3500 9**

**D2** For the five highest compensated positions indicate the number of positions in each of the following annual compensation categories. Include only those positions that are permanent, full-time positions.

\$1 - \$39,999	<b>3700</b>
\$40,000 - \$79,999	<b>3710 3</b>
\$80,000 - \$119,999	<b>3720 2</b>
\$120,000 - \$159,999	<b>3730</b>
\$160,000 and over	<b>3740 7</b>

**D3** On average, how many part-time or part-year employees did the charity employ in the fiscal period? **3800 2**

**D4** What was the total expenditure on compensation for part-time or part-year employees in the fiscal period? **3850 \$ 66,930**

**D5** Did the charity compensate any of its directors/trustees or like officials, during the fiscal period? **3900 No**

**D6** Except for compensation, did the charity, directly or indirectly, transfer any part of its income or assets to individuals or organizations not at arm's length to the charity? **3950 No**

2006

Section D. Compensation

Top of page

**Notes:** Compensation includes all forms of remuneration (e.g., salaries, fees, and honoraria) and benefits (e.g., personal use of a car or office space).

**D1** On average, how many permanent, full-time, compensated positions did the charity have in the fiscal period? **3500 19**

**D2** For the five highest compensated positions indicate the number of positions in each of the following annual compensation categories. Include only those positions that are permanent, full-time positions.

\$1 - \$39,999	<b>3700 0</b>
\$40,000 - \$79,999	<b>3710 4</b>
\$80,000 - \$119,999	<b>3720 1</b>
\$120,000 - \$159,999	<b>3730</b>
\$160,000 and over	<b>3740 7</b>

**D3** On average, how many part-time or part-year employees did the charity employ in the fiscal period? **3800 7**

**D4** What was the total expenditure on compensation for part-time or part-year employees in the fiscal period? **3850 \$ 294,702**

**D5** Did the charity compensate any of its directors/trustees or like officials, during the fiscal period? **3900 No**

**D6** Except for compensation, did the charity, directly or indirectly, transfer any part of its income or assets to individuals or organizations not at arm's length to the charity? **3950 No**

2006

Schedule 3: Compensation - TIDES CANADA FOUNDATION

**1** (a) Enter the number of permanent, full-time, compensated positions in the fiscal period. This number should represent the number of positions the charity had including both managerial positions and others, and should not include independent contractors. **390 42**

(b) For the ten (10) highest compensated, permanent, full-time positions enter the number falling within each of the following annual compensation categories.

\$1 - \$39,999	<b>305</b>
\$40,000 - \$79,999	<b>310 6</b>
\$80,000 - \$119,999	<b>315 1</b>
\$120,000 - \$159,999	<b>320 2</b>
\$160,000 - \$199,999	<b>325</b>
\$200,000 - \$249,999	<b>330 1</b>
\$250,000 - \$299,999	<b>335</b>
\$300,000 - \$349,999	<b>340</b>
\$350,000 and over	<b>345</b>

**2** (a) Enter the number of part-time or part-year (for example, seasonal) employees the charity employed during the fiscal period. **370 22**

(b) What was the total expenditure on compensation for part-time or part-year employees in the fiscal period? **380 \$ 59,317**

**3** What was the charity's total expenditure on all compensation in the fiscal period? **390 \$ 1,221,805**

2010

Schedule 3: Compensation - TIDES CANADA INITIATIVES SOCIETY

**1** (a) Enter the number of permanent, full-time, compensated positions in the fiscal period. This number should represent the number of positions the charity had including both managerial positions and others, and should not include independent contractors. **300 110**

(b) For the ten (10) highest compensated, permanent, full-time positions enter the number falling within each of the following annual compensation categories.

\$1 - \$39,999	<b>305</b>
\$40,000 - \$79,999	<b>310 7</b>
\$80,000 - \$119,999	<b>315 3</b>
\$120,000 - \$159,999	<b>320</b>
\$160,000 - \$199,999	<b>325</b>
\$200,000 - \$249,999	<b>330</b>
\$250,000 - \$299,999	<b>335</b>
\$300,000 - \$349,999	<b>340</b>
\$350,000 and over	<b>345</b>

**2** (a) Enter the number of part-time or part-year (for example, seasonal) employees the charity employed during the fiscal period. **370 77**

(b) What was the total expenditure on compensation for part-time or part-year employees in the fiscal period? **380 \$ 1,508,203**

**3** What was the charity's total expenditure on all compensation in the fiscal period? **390 \$ 4,349,973**

2010

[www.pncima.com](#)

Please read: [Copyright Notice & Disclaimer](#)

---

Posted at 12:21 PM | [Permalink](#) | [Comments \(0\)](#)

[Reblog \(0\)](#)

## 54 Percent of Tides Canada's Revenue is FOREIGN (2010)

In 2010, Tides Canada reported [\\$8 million](#) in foreign funding. More than half ([54 percent](#)) of Tides Canada's 2010 revenue was from foreign sources which, I assume, are mostly American. This is one of the first things that caught my eye as I reviewed Tides Canada's 2010 tax returns which recently become publicly available at the [web-site of Revenue Canada](#).

Compared to other years, the percentage of foreign funding received by Tides Canada was high. This may be because in 2010, TCF received a large grant for [\\$8.4 million](#) from the Gordon and Betty Moore Foundation ("Moore") as part of the Pacific North Coast Integrated Management Area Initiative ([PNCIMA](#)). Last year, Moore also paid Tides Canada [\\$893,881](#) for a small grants fund for B.C. Marine Conservation.

The Moore foundation seems to be the largest funder of Tides Canada. Of the [\\$60 million](#) that Tides Canada has received from American foundations since 2000, [\\$26.6 million](#) is from Moore.

PNCIMA is a marine planning initiative for the north coast of B.C. which, it just so happens, is Canada's strategic gateway to Asia. PNCIMA involves the B.C. government, the federal government, First Nations and environmental groups - all of which are opposed to oil tanker traffic on the strategic, north coast of B.C. No oil tankers means no oil exports to Asia such that the U.S. gets to continue its monopoly on Canadian oil exports.

Since 2003, Moore has granted [\\$30 million](#) to First Nations and B.C. environmental groups for their participation in PNCIMA.

In September of 2011, media reported that the federal government had backed out of PNCIMA, reportedly due to concerns about too much U.S. money and influence. See:

- [Government Withdraws Support for B.C. Deal Over U.S. Influence](#), The Montreal Gazette, September 8, 2011

- [The Next Great Pipeline Debate - And U.S. Funding](#), Gary Mason, The Globe & Mail, September 29, 2011
- [U.S. Charities Bankrolling Green Mischief in Canada](#), Barbara Yaffe, The Calgary Herald, October 6, 2011
- ["Why Are U.S. Groups Funding The Pipeline Fight?",](#) George Manning, The Victoria Times Columnist. September 29, 2011



**Canada Revenue Agency**  
www.cra.gc.ca

**2010**

Tides Canada Foundation		Tides Canada Initiatives Society	
<b>Statement of operations</b>		<b>Statement of operations</b>	
<b>Revenue:</b>		<b>Revenue:</b>	
Total eligible amount of all gifts for which the charity issued tax receipts	4500 \$ 3,940,087	Total eligible amount of all gifts for which the charity issued tax receipts	4500 \$ 468,515
Total eligible amount of tax-receipted tuition fees	5610	Total eligible amount of tax-receipted tuition fees	5610
Total amount of 10 year gifts received	4505 \$ 880,383	Total amount of 10 year gifts received	4505
Total amount received from other registered charities	4510 \$ 1,981,329	Total amount received from other registered charities	4510 \$ 9,768,496
Total other gifts received for which a tax receipt was <b>not</b> issued by the charity	4530 \$ 37,893	Total other gifts received for which a tax receipt was <b>not</b> issued by the charity	4530 \$ 512,140
Total revenue received from federal government	4540	Total revenue received from federal government	4540 \$ 379,154
Total revenue received from provincial/territorial governments	4550 \$ 286	Total revenue received from provincial/territorial governments	4550 \$ 1,319,056
Total revenue received from municipal/regional governments	4560	Total revenue received from municipal/regional governments	4560 \$ 329,658
Total revenue received from all sources outside Canada	4575 \$ 7,809,143	Total revenue received from all sources outside Canada	4575 \$ 213,255
Total interest and investment income received or earned	4580 \$ 620,611	Total interest and investment income received or earned	4580 \$ 29,723
<b>Gross proceeds</b> from disposition of assets	4590	<b>Gross proceeds</b> from disposition of assets	4590
<b>Net proceeds</b> from disposition of assets (show a negative amount with brackets)	4600 \$ -4,832	<b>Net proceeds</b> from disposition of assets (show a negative amount with brackets)	4600
Gross income received from rental of land and/or buildings	4610	Gross income received from rental of land and/or buildings	4610
Non tax-receipted revenues received for memberships, dues, and association fees	4620 \$ 69,511	Non tax-receipted revenues received for memberships, dues, and association fees	4620 \$ 42,544
Total non tax-receipted revenue from fundraising	4630	Total non tax-receipted revenue from fundraising	4630
Total revenue from sale of goods and services (except to government)	4640 \$ 20,378	Total revenue from sale of goods and services (except to government)	4640
Other revenue not already included in the amounts above	4650 \$ 75,166	Other revenue not already included in the amounts above	4650 \$ 421,166
Specify type(s) of revenue included in the amount reported at 4650 (e.g., dividends)		Specify type(s) of revenue included in the amount reported at 4650 (e.g., dividends)	
4655 Sponsorship, sale of furniture		4655 Consulting	
<b>Total revenue (add line 4500, 4510 to 4580, and 4600 to 4650)</b>	4700 \$ 14,539,573	<b>Total revenue (add line 4500, 4510 to 4580, and 4600 to 4650)</b>	4700 \$ 13,483,707

Source: <http://www.cra-arc.gc.ca/chrts-gvng/lstngs/menu-eng.html> Compiled by Vivian Krause [www.fair-questions.com](http://www.fair-questions.com)

Please read: [Copyright Notice & Disclaimer](#)