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Tides Canada's Staff Size: From 37 to 251 employees (2006-2010)

From: VIVIAN KRAUSE <vivian.krause@me.com>
 To: Ross McMillan <ross.mcmillan@tidescanada.org>
 Date: March 07, 2012 2:58:26 PM

Mr. McMillan,

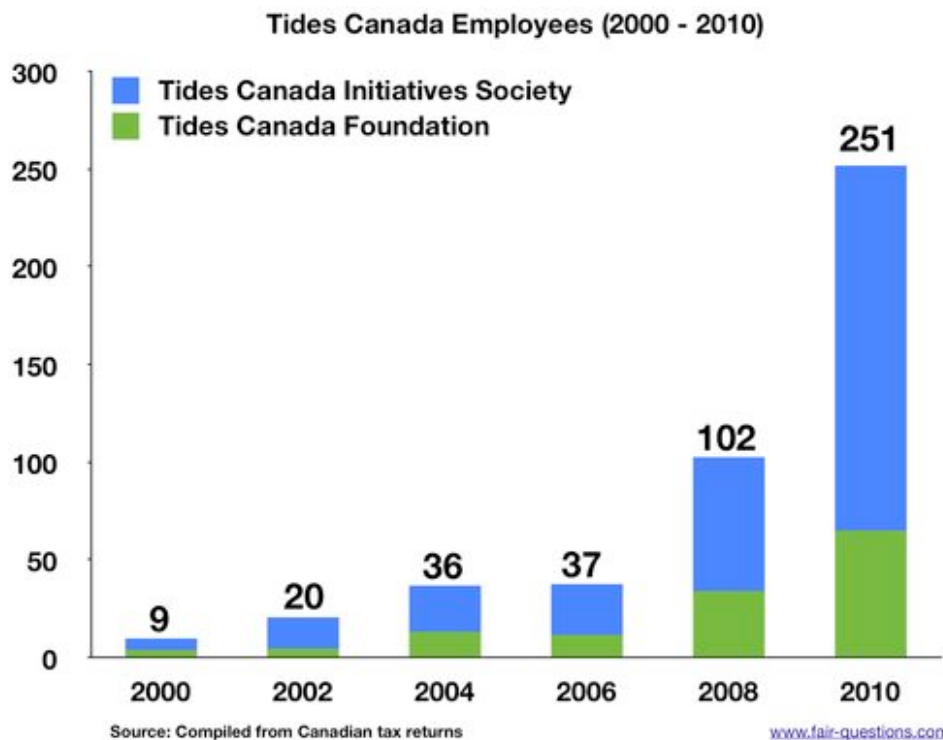
According to information in Tides Canada's Canadian tax returns, the number of employees of Tides Canada Foundation and Tides Canada Initiatives Society increased from 37 to 251 between 2006 and 2010. I would like to inquire as to how much of this increase was made possible because of funding from American foundations?

As I believe that this is a fair questions of public interest, I have posted this at my blog. For a link to that, click [here](#).

As before, you and your staff can reach me at 604.618.8110.

Sincerely,
 Vivian Krause
 @FairQuestions
www.fair-questions.com

Tides Canada Staff: From 37 to 251 (2006-2010)



From 37 to 251 employees, the staff at Tides Canada has increased sharply over the past five years. To put these numbers into perspective, consider that in 2010, the Vancouver Foundation reported [57 employees](#). For the same year, the Fraser Institute reported [71 employees](#). Thus, in 2010 Tides Canada had roughly twice as many employees as the Vancouver Foundation and the Fraser Institute combined, according to Canadian tax returns.

Since 2000, Tides Canada has been granted at least [\\$62 million](#) by American foundations. Three foundations alone have granted [\\$50 million](#) to Tides Canada. How much of the staff increase at Tides Canada has been made possible by funding from American foundations?

Links to staff size data in Canadian tax returns:

- Tides Canada Foundation: [click here](#).
- Tides Canada Initiatives Society: [click here](#).
- The Vancouver Foundation: [click here](#).
- The Fraser Institute: [click here](#).

Tides Canada: From 37 Employees in 2006 to 251

Tides Canada Foundation 2006

Section D. Compensation

Note: Compensation includes all forms of remuneration (e.g., salaries, fees, and honoraria) and benefits (e.g., personal use of a car or office space).

D1 On average, how many permanent, full-time, compensated positions did the charity have in the fiscal period?	3600 9
D2 For the five highest compensated positions indicate the number of positions in each of the following annual compensation categories. Include only those positions that are permanent, full-time positions.	
\$1 - \$39,999	3700 0
\$40,000 - \$79,999	3710 3
\$80,000 - \$119,999	3720 2
\$119,999 and over	3730 0
11 Employees	
D3 On average, how many part-time or part-year employees did the charity employ in the fiscal period?	3800 7
D4 What was the total expenditure on compensation for part-time or part-year employees in the fiscal period?	3850 \$ 86,930
D5 Did the charity compensate any of its directors/trustees or like officials, during the fiscal period?	3900 No
D6 Except for compensation, did the charity, directly or indirectly, transfer any part of its income or assets to individuals or organizations not at arm's length to the charity?	3950 No

Tides Canada Initiatives Society 2006

Section D. Compensation

Note: Compensation includes all forms of remuneration (e.g., salaries, fees, and honoraria) and benefits (e.g., personal use of a car or office space).

D1 On average, how many permanent, full-time, compensated positions did the charity have in the fiscal period?	3600 19
D2 For the five highest compensated positions indicate the number of positions in each of the following annual compensation categories. Include only those positions that are permanent, full-time positions.	
\$1 - \$39,999	3700 0
\$40,000 - \$79,999	3710 4
\$80,000 - \$119,999	3720 1
\$119,999 and over	3730 0
26 Employees	
D3 On average, how many part-time or part-year employees did the charity employ in the fiscal period?	3800 7
D4 What was the total expenditure on compensation for part-time or part-year employees in the fiscal period?	3850 \$ 284,702
D5 Did the charity compensate any of its directors/trustees or like officials, during the fiscal period?	3900 No
D6 Except for compensation, did the charity, directly or indirectly, transfer any part of its income or assets to individuals or organizations not at arm's length to the charity?	3950 No

Schedule 3: Compensation - TIDES CANADA FOUNDATION

2010

1 (a) Enter the number of permanent, full-time, compensated positions in the fiscal period. This number should represent the number of positions the charity had including both managerial positions and others, and should not include independent contractors.	300 42
(b) For the ten (10) highest compensated, permanent, full-time positions enter the number falling within each of the following annual compensation categories.	
\$1 - \$39,999	305 0
\$40,000 - \$79,999	310 6
\$80,000 - \$119,999	315 1
\$120,000 - \$159,999	320 2
\$160,000 - \$199,999	325 0
\$200,000 - \$249,999	330 1
\$250,000 - \$299,999	335 0
\$300,000 - \$349,999	340 0
\$350,000 and over	345 0
64 Employees	
2 (a) Enter the number of part-time or part-year (for example, seasonal) employees the charity employed during the fiscal period.	370 22
(b) What was the total expenditure on compensation for part-time or part-year employees in the fiscal period?	380 \$ 59,317
3 What was the charity's total expenditure on all compensation in the fiscal period?	390 \$ 1,221,805

Schedule 3: Compensation - TIDES CANADA INITIATIVES SOCIETY

1 (a) Enter the number of permanent, full-time, compensated positions in the fiscal period. This number should represent the number of positions the charity had including both managerial positions and others, and should not include independent contractors.	300 110
(b) For the ten (10) highest compensated, permanent, full-time positions enter the number falling within each of the following annual compensation categories.	
\$1 - \$39,999	305 0
\$40,000 - \$79,999	310 7
\$80,000 - \$119,999	315 3
\$120,000 - \$159,999	320 0
\$160,000 - \$199,999	325 0
\$200,000 - \$249,999	330 0
\$250,000 - \$299,999	335 0
\$300,000 - \$349,999	340 0
\$350,000 and over	345 0
187 Employees	
2 (a) Enter the number of part-time or part-year (for example, seasonal) employees the charity employed during the fiscal period.	370 77
(b) What was the total expenditure on compensation for part-time or part-year employees in the fiscal period?	380 \$ 1,508,203
3 What was the charity's total expenditure on all compensation in the fiscal period?	390 \$ 4,349,973

Source: Canadian tax returns for Tides Canada